

CONDITIONS FOR AGRIVIVA PLACEMENT

REQUIREMENTS

Young people are not required to have any previous knowledge or experience of farming. However, an Agriviva placement is **not** a holiday. Participants integrate themselves into the daily routine of the farm and take on some of the family's work to support them, so gaining an insight into the various fields of work on a farm. However, for a successful placement, a young person will need to be interested in agriculture and to enjoy being in nature.

AGE

Agriviva's offer is aimed at young people from the age of 14 until their 25th birthday. Young people who reside outside Switzerland must be citizens of an EU-EFTA country and be 16 years old at the time of the placement.

CROSS-LANGUAGE PLACEMENTS

Young people who take up a placement in a language region other than their own must have a good knowledge of the language of the placement area and must be at least 16 years old.

DURATION

The minimum duration in summer (July and August) and for placements in other language regions is two weeks. The maximum duration of a placement is two months. Outside the summer season, placements in a young person's own language region last one week only. During their placement, the young people are considered as family members and spend the weekends with their farming family.

AGRIVIVA FARMING FAMILIES

There are farming families that take in young people in all regions of Switzerland. The farms range from modern operations with a high level of automation to simple farmsteads with little mechanisation and alpine holdings which depend on manual labour, often without electricity or running water. The locations are as diverse as the farms are. Some farms are located in urban areas and others are far away from their nearest neighbour. The farming families often run small businesses. It is therefore quite possible that one family member has a full or part-time job outside the farm. The Agriviva placement offices are in regular contact with the farming families. In addition, participants report by means of a feedback form on how satisfied they were with their placement. If problems arise during the placement that cannot be sorted out with the farming family, the placement office should be contacted. Promoting the personal integrity of young people is an important goal of our placement work. Sexual harassment or assault at the hands of our farming families is not tolerated. For this reason, Agriviva works together with specialised agencies that are committed to the protection of young people. For further information please contact the office (052 264 00 30).

WORK

The maximum weekly working hours for placements are (according to age):

In Switzerland:

40 hours for 14- and 15-year-olds

44 hours for 16- and 17-year-olds

48 hours for 18-year-olds and older

As a rule, Sundays and public holidays are non-working days. In special cases (such as urgent seasonal work), work may be done on these days. However, young people are entitled to at least one day off per week. It should not be forgotten that a farmer's working day does not always end at a fixed time. It may well be that if bad weather is forecast for the following day, the harvest still has to be brought in. This means that daily working hours can vary. An Agriviva placement is intended to give young people an understanding of the various facets of Swiss agriculture. At certain times of year, however, the focus may be on seasonal work such as berry picking.

POCKET MONEY

In addition to free board and lodging worth CHF 230 per week, the farming family pays the following pocket money (according to age):

In Switzerland:

CHF 12 per working day for 14- and 15-year-olds

CHF 16 per working day for 16- and 17-year-olds

CHF 20 per working day for 18-year-olds and older.

If the work done is clearly unsatisfactory, the farming family has the right to reduce the pocket money after prior consultation.

WORK PERMIT

Nationals of EU/EFTA member states do not need a work permit for work stays of up to 3 months. Agriviva takes care of the necessary registration with the Federal Office for Migration for these young people. This means that they do not need to register with the municipality.

Young people residing in Switzerland who are not EU/EFTA citizens must be authorised to work in Switzerland.

SUPPORT FOR TRAVEL BY PUBLIC TRANSPORT

Young people residing in Switzerland benefit from free travel to their farming family by public transport. This ticket is valid for a 2nd class return between the placement location and the participant's place of residence (or the Swiss border). Travel costs outside Switzerland are not covered by Agriviva. Unused or lost tickets will not be reimbursed. Young people living outside Switzerland are responsible for their own travel costs, both in and outside Switzerland.

PLACEMENT IN PAIRS

Agriviva farming families often run small farms and do not have the capacity to take two young people. Young people benefit more and have a better relationship with their families if they do the placement alone.

ALLERGIES, MEDICATION, HEALTH PROBLEMS

Allergies, health problems or regular medication **must** be declared. This information will be forwarded to the farming family so that they can take it into account when planning the placement. The dispensing/application of medication to minors by the farming family requires the consent of a legal guardian or legal representative. An exception to this is medical treatment given under the supervision and responsibility of a doctor.

GRAPE HARVEST IN WESTERN SWITZERLAND

In the autumn, young people aged 16 and over can help with the grape harvest in western Switzerland. Work in the vineyards is strenuous and requires a lot of perseverance, so the young people receive payment of CHF 50 per working day, in addition to room and board. Depending on the size of the farm and the harvest yield, the placement lasts five to ten days. The exact start of the harvest is decided at very short notice, for weather reasons, and the participants therefore have to be flexible. Winegrowing families often take in several young people at the same time.

INSURANCE

All young people are insured against occupational and non-occupational accidents during their stay on the farm in accordance with the Accident Insurance Act (Unfallversicherungsgesetz – UVG).

Health insurance is the responsibility of the participants. Young people from outside Switzerland must carry a European health insurance card so that in the event of illness, they can be treated by Swiss doctors and hospitals at the expense of their insurance. If the health insurance does not cover Switzerland, it must be extended accordingly.

If damages caused by the participant to third parties as a private person during his/her placement are not covered by their public or private liability insurance, Agriviva has a liability insurance which provides subsidiary benefits. However, this liability insurance does not cover damage caused while driving a vehicle.

REGISTRATION

The placement can be reserved online. By registering, participants agree that Agriviva may pass on their details, especially about their health, to the farming family.

The registration fee is CHF 45, or EUR 40 for young people from outside Switzerland. The registration fee is a contribution towards the costs of the following services: setting up the placement, advice and support during the placement, clarification of suitability for the farm.

Payment in Switzerland:

Registration fee CHF 45

To postal account 80-23339-5 for the benefit of Agriviva, 8401 Winterthur

Payment from outside Switzerland:

Registration fee CHF 45 to:

IBAN: CH63 0900 0000 8002 3339 5,

BIC/SWIFT: POFICHBEXXX

In favour of: Agriviva, Archstrasse 2, 8401 Winterthur, Switzerland.

Financial institution: PostFinance AG, Mingerstrasse 2, CH-3030 Bern, Switzerland

Registration fee EUR 40 to:

IBAN: CH33 0900 0000 9118 1943 7

BIC/SWIFT: POFICHBEXXX

Clearing number: 09000

In favour of: Agriviva, Archstrasse 2, 8401 Winterthur, Switzerland.

Financial institution: PostFinance AG, Mingerstrasse 2, CH-3030 Bern, Switzerland.

For payments made in cash at the post office counter, PostFinance charges the recipient fees. We therefore ask you to make payments via online banking or remuneration order rather than at the post office counter.

The payment receipt and the signed reservation confirmation will be sent to the relevant placement office for the farming family's place of residence. Young people under the age of 18 must also have their application signed by their parents or a legal guardian. The placement office will check the registration and confirm the placement. After consultation, it can change or cancel the reservation if it considers the choice to be ill advised, e.g. due to severe allergies.

If Agriviva has to cancel a placement and cannot offer an alternative, the registration fee will be refunded.

CANCELLATION

The farming family has the right to cancel a placement if problems arise. Agriviva also has the right to cancel the placement if a failure to disclose significant factors at the time of registration (e.g. severe allergies, health conditions or use of medication) makes the placement unacceptable for the farming family. If participants fall ill for more than one or two days, their Agriviva placement ends, and they return home. The young people will bear any additional costs (e.g. early return abroad) that arise as a result of the termination of the placement.